



Please see the below questions frequently asked by overseas candidates. If you have any other query apart from this please write to freya@jberrysolutions.com

1. Who is my employer John Berry or client?

Ans: John Berry is your employer, but you will be working at client site.

2. Is it a permanent or contractual job?

Ans: It is contractual job for 3 years with renewable option (based on your performance)

3. Can company shift me any other country?

Ans: Yes, if you want but need to follow company internal hiring procedure.

4. Can I leave the company anytime?

Ans: No, Minimum tenure is six months therefore a notice of 45 days.

5. What are benchmarks for internal promotions?

Ans: Minimum tenure is 2 years therefore internal interviews.

6. Can I do any other part time job?

Ans: No, you are not allowed.

7. What is salary increment cycle?

Ans: Once in a year but we have two cycles.

8. Where will be my permanent job location post training?

Ans: United Arab Emirates is your permanent job location after completion of training.

9. What is my training date?

Ans: Training and joining dates are same which mentioned in your offer letter.

10. Is my training is paid?

Ans: Yes, you will be paid according to your offer letter.

11. Who will provide the accommodation and food during the training period?

Ans: John Berry Limited will bear your accommodation and food cost in UK (Training).

12. Who will take care of my UK VISA and flight tickets?

Ans: Company will take care of your VISA and flight tickets.

13. Will I get chance to return my country post training?

Ans: No, you need to join you client.

14. Will I get accommodation in UAE?

Ans: Yes, a family accommodation will be provided (Wife + 2 kids).

15. Who will take care of food in UAE?

Ans: This job does not fall under the labor category so food will not be provided.

16. Who will take care of my VISA and flight cost for UAE?

Ans: Company will bear your VISA and flight ticket cost.

17. What type VISA I will get in UAE?

Ans: Work VISA

18. Will I get transportation in UAE?

Ans: Yes, company transportation, shuttle or sharing cabs.

19. Who will arrange the VISA for my family in UAE?

Ans: Company will provide you family VISA and onetime air tickets.

20. Will I get air tickets to travel my country?

Ans: No, you will not get.

21. What about child education cost?

Ans: This will be reimbursed by the client up to 70%.

22. How many leave I will get in every months?

Ans: 2 leaves per month.

23. What medical benefit I will get?

Ans: A cover of AED 11000.

24. Do I need to pay any charges?

Ans: No, but need to bear nominal charges occurs in your country. This will be reimbursed upon joining.

25. Who will assist to us in our country?

Ans: We have association with few agencies they will contact you if required.

26. What is the name of my client?

Ans: This information will be shared with you post joining. We do not share client details before joining.

27. Why you do not share client details?

Ans: Most of the applicants start approaching to clients and recommending to other fellows.

28. My I know the job locations?

Ans: We have clients in Dubai, Sharjah, and Abu Dhabi.