



Redox Group Pty Ltd  
2 Oxford Road,  
Ingleburn NSW 2565,  
Australia

Date 04-April-2019

To

**A.LYAKATH ALI,**

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you employment in our company.

The location of initial reporting and training will be Ingleburn, Australia and post training your work location would be Australia. The duration of the training will be purely based on business requirements which may last up to 30 days.

Your services can be transferred to any of our Deputed Client / Departments situated anywhere in Australia. At such time, the compensation applicable to a specific location will be payable to you.

You are requested to join the company by **June 18, 2019**. If this presents any concern/s, please let us know at your earliest convenience.

Your offered position is “**Logistics Manager**”. Your monthly salary would be **AUD 5,200** (The Australian dollar Five Thousand Two Hundred Only) per month Net Salary. Gross Salary information shall be provided with appointment letter after completion of training. Provided salary is after all the deduction.

Company	<i>Redox Group Pty Ltd</i>
Type of Visa	Subclass 482 TSS
Location of Employment	Australia
Grade	R1
Status of Employment	Permanent
Annual Education Assistance per child	AUD- 3000 (AUD Three thousand Only )
Excess Baggage Assistance	30 Kg
Regular Hours of Work & Work Week	Minimum of 40 Hrs per week, 5 days a week
Weekly Rest Days	Saturday and Sunday are weekly rest days
Home of Record	India
Annual Leave	22 Working days per year
Entitlement for Class of Air Ticket during mobilization, Repatriation and Business Travel	Economy Class
Probationary Period From Employment Date	Not Applicable
Notice period	30 days

**Redox Group Pty Ltd**  
**2 Oxford Road, Ingleburn NSW 2565, Australia**  
**contact@redoxsolution.com**  
**+61 261 084699**



**Employee Benefits Include:**

- a) Medical Insurance
- b) Short/Long Term Disability
- c) Dental Care
- d) Health Care
- e) Maternity & Paternity Leave
- f) Food &Furnished Family Accommodation
- g) Air Ticket (To and from Australia to either of the following locations- Mumbai/Delhi/ Chennai/ Kolkata/ Cochin once in a year for self while proceeding on contractual leave- Economy Class Only)
- h) Transportation

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

Welcome to **Redox Group Pty Ltd**. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours  
sincerely,

A handwritten signature in cursive script that reads "Geo Thomas".

**George Thomas**  
Vice President & Head Human Resource  
**For Redox Group Pty Ltd**

*I have read, understood and agree to the terms  
and conditions as set forth in this offer letter.*

---

*Signature*